



Republic of the Philippines

**Department of Education**  
SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

**MEMORANDUM**  
SGOD-2025-162

TO: Assistant Schools Division Superintendent  
Chief Education Supervisor, CID/OIC, SGOD  
Public Schools District Supervisors  
Public Elementary, Secondary, and Integrated School Heads  
All Others Concerned

FROM:   
**LYNN G. MENDOZA, EdD**  
OIC, Schools Division Superintendent

SUBJECT: **SURVEY ON THE NUMBER OF BEGINNING TEACHERS AND IPBT MENTORS IN THE DIVISION**

DATE: October 1, 2025

1. The Department of Education upholds its commitment to supporting the professional growth of newly hired teachers through the School-Based Induction Program for Beginning Teachers (IPBT) as mandated by DepEd Order No. 43, s. 2017 titled "*The Teacher Induction Program Policy*" and DepEd Order No. 11, s. 2019 titled "*Implementation of the NEAP Transformation.*" This policy emphasizes the provision of systematic support to beginning teachers during their first three years of teaching, ensuring their successful integration into the DepEd system.
2. To enhance the effective implementation of the School-Based IPBT, the Schools Division Office of Marinduque, through the School Governance and Operations Division-Human Resource Development Section under Program Creating Tomorrow's Schools Today: SGOD 360° and Project Quality HRD – NOVICE (*Newcomer Onboarding and Valuable Induction for Classroom Educators*), **requests school heads with newly hired teachers to accomplish the Survey on the Number of Beginning Teachers and IPBT Mentors in the Division through [bit.ly/IPBTSurvey2025](https://bit.ly/IPBTSurvey2025) on or before October 6, 2025.**
3. The said survey aims to collect the number and details of beginning teachers hired from December 2024 to September 2025 and their respective IPBT mentors. Furthermore, the results will provide the Division with an overview of the potential completers of the School-Based Induction Program for Beginning Teachers (IPBT) and facilitate activities related thereto.
4. In cases where the beginning teacher underwent a transfer of station, the school head where the beginning teacher now serves shall accomplish the survey.



Address: T. Roque St., Malusak, Boac, Marinduque  
Tel. No.: (042) 754-0247 • Fax No.: (042) 332-1611  
Email: [marinduque@deped.gov.ph](mailto:marinduque@deped.gov.ph)  
Website: <https://depedmarinduque.com>

5. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through [kyledavid.atienza@deped.gov.ph](mailto:kyledavid.atienza@deped.gov.ph).

6. Immediate dissemination of and strict compliance with the contents of this Memorandum are desired.

/SGOD-HRDS-KDA



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**Website:** <https://depedmarinduque.com>